



COLLABORATIVE
SOLUTIONS

Trends and Themes in Ontario Healthcare: The New Context for CMHO Member Boards

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Our Approach To Today's Workshop

- Workshop is interactive
 - Opportunities for questions after each presentation
 - Time built in for discussion with your table colleagues
- Use your workbook
 - Designed to help you record your own reflections, learning and ideas to take back to your Board
- There is no one size fits all in governance
 - Everything we discuss today is intended to be used with and adapted for your own Board.

Getting Started:

The current challenges for your Board

- Open your workbook to page 3.
- Identify two governance challenges for your Board related to the topics being discussed today.
- Write one in each of the two boxes provided.
- Leave the notes section blank for now. Fill in as we go.



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Trends and Themes in Ontario Healthcare: Implications for Governance in Child and Youth Mental Health

A New Ontario Government

- New government, new faces, new philosophy
- Key election themes continue into governing
 - "For the People" is a driving philosophy
 - Demonstrating that Ontario is "Open for Business"
 - Achieving better "value for money"
 - Reducing administration and red tape
 - Getting government out of the way
- Some decisions and directions clear early on
 - Commitment for significant investments in mental health and addictions
 - Child and Youth Mental Health moving to MOHLTC
 - Line-by-line audit results were telling
- New priorities and directions but little detail is yet known

Ontario Healthcare

- Ministry of Health and Long-Term Care
 - Experienced and respected Minister Christine Elliott
 - Ministry restructured
- Premier's Council on Improving Healthcare and Ending Hallway Medicine
 - Chair, Dr. Reuben Devlin
 - Council membership
- Expected focus to include:
 - Streamlining system-level structures
 - Cutting hospital wait times
 - Integration and consolidation throughout the system
 - Increased requirements to demonstrate outcomes and value for money

What To Do in the Absence of Certainty?

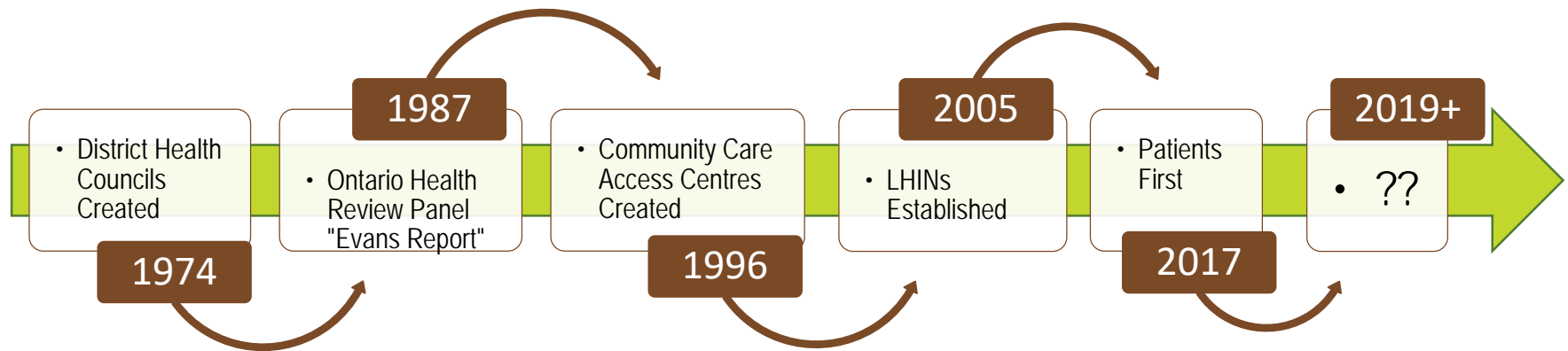


Challenges Facing Healthcare Require Long-Term Solutions

- Aging population
- Addressing the social determinants of health
- Shifting focus from acute to better chronic disease management and keeping people healthier longer
- Differential access and health outcomes of certain population groups
- Rapid pace (and cost) of technological innovation
- Breaking down silos between sectors and care providers

Ontario's Healthcare Transformation

A long-term journey



Trends and Themes in Healthcare

That we can expect to continue

- Progressive shift from centralized to regional and sub-regional) planning, organization and funding of services
- Focus on better care coordination to connect people to services and smooth transitions
- More focus on organizing primary care and interfacing it with the rest of the system



Trends and Themes in Healthcare

More of what we can expect to continue

- Shift from the medical model to a focus on population health and overall health outcomes
- Sectoral definitions increasingly less relevant
- Continued pressure to achieve operational efficiencies and demonstrating value for money

Trends and Themes in Healthcare

Continued focus on quality

- Quality is essential part of providing good and safe care
- Systematic approach to quality improvement in Ontario healthcare for more than 10 years
- Integrated system of quality standards, performance metrics and reporting requirements
 - At the provincial “systems level”
 - For individual healthcare organizations



Trends and Themes in Healthcare

Every healthcare provider has a systems role

- Contributing to an “integrated system of care” is a strategic imperative for every healthcare organization.
- Every healthcare provider must look beyond their four walls and align services and priorities to the broader system.
- Ensuring your organization meets these requirements is part of the Board’s fiduciary duty.



Trends and Themes in Healthcare

Significant focus on integration and consolidation

- Reduce duplication and increase alignment of services
- Move beyond collaboration and informal partnerships
- Reduce the number of transfer payment agreements
- Increased focus on cross-sectoral integrations



What This Means for Governance

- Every healthcare provider Board is required to provide governance leadership to their organization and to broader system change.
- Boards are expected to ensure that contributing to an integrated system of care is a strategic imperative of their organization.
- Boards are required to understand and lead their organizations in a range of specific system improvement priorities such as quality.
- Boards are expected to function at a high level of governance effectiveness.



Questions?